



STANDARD OPERATING PROCEDURE
ANTI-RAGGING COMMITTEE

An Anti-Ragging Committee is established to prevent and address incidents of ragging in educational institutions.

WHAT CONSTITUTES RAGGING?

- Any conduct by words spoken or written or an act which has the effect of teasing, threading or handling with rudeness to a fresher or any other student.
- Financial extortion or act of forceful expenditure.
- Physical abuses
- Rowdy/undisciplined activities, which cause or are likely to cause annoyance, hardship, physical/psychological harm or fear or apprehension in any student.
- Forcing a student to do an act, which generates sense of shame, torment or embarrassment affecting his/her physique or psyche
- Any act which prevents/disturbs/disrupts regular academic activities assignment to a student.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively participating in the discomfiture to fresher or any other student.
- Any act affecting mental health and self-confidence of student with or without any intent to derive a sadistic pleasure showing off power, authority or superiority.

OBJECTIVES

The objectives of an Anti-Ragging Committee include:

1. **Prevention of Ragging:** The primary objective is to prevent instances of ragging within the educational institution and promoting a culture of respect and tolerance among students.
2. **Formulation and Implementation of Policies:** Develop and implement comprehensive anti-ragging policies and guidelines within the institution.
3. **Awareness Campaigns:** Conduct awareness campaigns to educate students about the harmful effects of ragging.
4. **Prompt Action on Complaints:** Investigations should be conducted swiftly, and appropriate action should be taken against the perpetrators.
5. **Counselling and Support:** Provide counselling and support services for victims of ragging.
6. **Monitoring and Surveillance:** Regularly monitor and survey the campus to identify any potential ragging activities.
7. **Disciplinary Action:** Take appropriate disciplinary action against individuals or groups found guilty of engaging in ragging activities. This may include suspension, expulsion, or other punitive measures as outlined in the institution's policies.



CONSTITUTION OF ANTI-RAGGING COMMITTEE

- An anti-ragging committee will be constituted by the head of the institute comprising of Dean, faculty members and administrative staff

TENURE OF THE COMMITTEE:

Tenure of the committee: Three years

FUNCTIONS OF THE ANTI-RAGGING COMMITTEE

- To monitor an undertaking in the prescribed format from the candidate concerned on anti-ragging at the time of admission.
- To address the students by the head of the institutions on anti-ragging committee.
- To form monitoring cells (Anti-Ragging Squad)

PROTOCOL TO BE FOLLOWED IN CASE OF INCIDENCE OF RAGGING

- A formal complaint will be filed with the Anti-ragging committee/Chairman/ memberof anti-ragging squads.
- Authenticity of the case will be examined by the members deputed by the chairman.
- Initiation of the enquiry process by the by the members deputed by the chairman.
- Appropriate penalty actions will be recommended to the Head of the Institution as per law

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein as under:

- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.



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- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

Dean
AMC Dental College